TRANSFORMATIONAL LEADERSHIP BUILDING BLOCKS

GET IT
- Understand all the challenges and complexities of leading in a historically underperforming, under-resourced school and neighborhood.

STRATEGIC THINKING & PLANNING
- Are goal-oriented with the ability to prioritize, while creating strong systems, structures, and processes within the school that are efficient and effective.

INSTRUCTION
- Possess a clear understanding of the learning standards and effective teaching practice.

RELATIONSHIP BUILDING
- Build trust and loyalty amongst entire staff; operate with candor and transparency; leverage their strengths and emotional intelligence.

RESILIENCE
- Demonstrate persevering through challenges with a focus on the original goal.

COMMUNICATION
- Effectively communicate to a wide variety of audiences (parents, students, staff, etc.) in both verbal and written format.

PROFESSIONALISM
- Display professionalism and maturity by meeting all deadlines and exhibiting behavior, communication, and body language that is consistently respectful and positive.

COACHABILITY
- Exhibit self-awareness and openness to discuss their own strengths and weaknesses and implement action steps that lead to growth.

CONFIDENCE
- Stand up for beliefs and have the ability to make important decisions, even when unpopular and the leader's presence exudes a perfect balance of confidence and humility.