1. At your school you practice restorative conversations after classroom norms have been broken. When you are in your co-teacher’s classroom you hear them say “TJ, I just can’t handle you and your talking right now. Go in the hallway so I don’t have to hear your mouth.” Your co-teacher leaves the student out in the hall for the remainder of class and then sends him to his next period without talking to him.

2. When Alex, a seventh-grade student, returned to school this fall, they made it clear to the teachers that their pronouns were “they”. A fellow colleague laughed about this with other teachers afterschool one day, making fun of Alex and the use of the pronoun “they.”

3. You have been tasked with supporting a new teacher in creating a positive culture in their classroom. When you are in there for 10 minutes you notice that they gave 17 consequences and only 3 remarks of praise.

4. While you and your team are meeting during grade level meeting, your colleague begins talking about Xavier, a student you all share. He states the Xavier “will never make anything of himself due to his bad attitude, so I am not going to waste any more time on providing him extra support.”